



Giving Back 2017

Our Values in Action



AMERICAN SECURITIES



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Our Mission

Generate superior returns by making investments in great businesses and helping existing management better them.

Our Values

We maintain the highest personal and corporate ethics through **honesty** and fair dealing.

We are dedicated to a true **partnership** with our management teams, our colleagues, our investors, and all others who help us achieve our mission.

We aim to be **respectful** in all of our interactions.

Our focus is always on the **long-term** best interest of the companies and investors we serve.

Our success is grounded in **hard work** and rigorous analysis.

We seek to continuously build **human capital**.

We enjoy our work and the **relationships** that come from it.

We hope to make the world a better place by **giving back** to the communities in which we live and work.

CEO Message

Our Values are a credo by which we express the type of Firm and people we hope to be. Each individual value is important and expressed in different ways. This report profiles how our colleagues and the companies with which we partner demonstrate our Giving Back value: “We hope to make the world a better place by giving back to the communities in which we live and work.”

The examples contained herein of individual and Firm contributions highlight only a small portion of the volunteer commitments and philanthropic activities that the greater American Securities family undertakes in an effort to make the world a better place. The companies in which American Securities’ funds have had the privilege to invest also live this value through their numerous undertakings.

In the past, we have included profiles of our colleagues’ and our partner companies’ efforts to give back to their local communities. 2017 was marked by a significant number of natural disasters in the United States, where our companies are mostly based, including Hurricanes Harvey, Irma, and Maria and wildfires in California. The U.S. Federal Emergency Management Agency (FEMA) reported that requests for federal disaster aid jumped tenfold in 2017 as compared to 2016 to 4.7 million. As a result, this year, we have chosen to showcase efforts to “lend a hand” in communities affected by these natural disasters and charitable work inspired by these often dire situations.

On a more global scale, for the past two years, we have written about the

unprecedented number of refugees around the world. According to the UN Refugee Agency, there are currently 65.6 million people who have been forcibly displaced from their homes. American Securities’ year-end 2016 holiday donation supported a grassroots organization providing educational and medical services to Syrian refugees in Lebanon. Included in this book is a profile of the project that we funded in partnership with Refugee Protection International (RPI) and Multi Aid Programs (MAPs) to support the education of Syrian refugees in Lebanon. American Securities is pleased with the outcome of the project and continues to support RPI and MAPs in 2018 as they implement this and similar programs to help more refugees in Lebanon.

I hope that you share our pride in reading this book and that each of us will further dedicate personal time and treasure in service to others in 2018.

Sincerely,



Michael G. Fisch
Managing Director & CEO





Giving Back Day 2017

For our Giving Back Day in New York, we divided into four smaller groups to participate in two different volunteer activities. In October and November, three groups of colleagues (39 in total), volunteered at the West Side Campaign Against Hunger to assist with organizing their food pantry and social hall. In November, 49 colleagues returned to Grace Institute to work with an incoming class of students, focusing on workforce development.

In China, we returned to the Shanghai QingCongquan Training Center for Children with Special Needs for the third consecutive year to participate in their annual outing.



Shanghai QingCongquan Training Center for Children with Special Needs

In April 2017, our colleagues in China continued our involvement with the Shanghai QingCongquan Training Center, which supports the needs of autistic children and their families. Volunteering for the third consecutive year at the center, 13 American Securities colleagues spent the day with 52 children and their parents. The group participated in a trip to a local park for interactive outdoor

activities and a half-day tour of the Shanghai Museum of Glass. The American Securities team also made a monetary contribution to the center to support its programs.

Additionally, in June 2017, American Securities' Shanghai office, in partnership with a U.S. toy company, donated 20 cartons of toys to the QingCongquan Training Center.

Shanghai QingCongquan Training Center for Children with Special Needs was founded in 2004. It is a nonprofit, private organization that provides professional rehabilitation training and coaching to children with autism and their families. Their programs offer professional early-stage rehabilitation training and long-term psychological support to families. They also organize a variety of social welfare and advocacy activities to help autistic children better integrate into society.



Grace Institute

In November 2017, 49 American Securities volunteers returned to Grace Institute to welcome another incoming class. We began the day with a get-to-know-you bingo game where we mingled, introduced ourselves, and tried to find people who matched the traits on our bingo cards. We then conducted rotating mentoring sessions in which a pair of Grace women met with five different American Securities professionals. The Grace students were able to seek advice for the workplace, such as how to project confidence and how to best approach common interview questions. Next, we broke into small group sessions focused on the topics of time management, conflict resolution, customer service, and negotiation. After watching instructional videos on the given topics, we broke into

more intimate groups where the Grace participants asked American Securities professionals about their thoughts on strategies for success within these areas.

We finished the day by sharing our experiences with the broader group and discussing what both sides had learned. Additionally, for each class of students, Grace Institute hosts a suit drive called Dress With Grace. The event provides Grace Institute participants with professional, work-appropriate attire for job interviews and for their eventual careers. American Securities colleagues donated gently-used clothing and accessories to two Dress With Grace events in 2017.



Founded in 1897, over 100,000 women have come through Grace Institute's doors. Today, Grace Institute serves as a leader in workforce development for women. It serves 300 women annually by developing advanced computer and professional skills to prepare students for administrative and customer support positions in industries such as banking, not-for-profit, health care, and hospitality.



West Side Campaign Against Hunger



In Fall 2017, 39 American Securities volunteers visited the West Side Campaign Against Hunger (WSCAH) to perform various tasks in the organization's food pantry and social hall. After an orientation and tour, we were divided into teams with various responsibilities. American Securities colleagues measured and packaged bulk goods into small containers and individual portions, received food deliveries, re-stocked areas of the pantry where customers select their food items using reserves from the stockroom, and assisted customers. We also sorted and folded in-kind donations of

clothing and other household items. Additionally, American Securities volunteers performed various janitorial duties around the center, including washing windows, cleaning furniture and restrooms, as well as breaking down delivery boxes and taking out garbage and recycling items from the kitchen. Finally, we presented WSCAH with a monetary donation to help support their mission. Following our visit, American Securities colleagues hosted a drive to collect new and gently-used clothing for children and adults, as well as personal care products, small home appliances, and school supplies. We also provided funds to purchase over 830 turkeys for WSCAH's Thanksgiving Turkey Drive.

Through a supermarket-style food pantry, West Side Campaign Against Hunger alleviates hunger and creates a culture that promotes self-reliance and works for change. WSCAH changes our perception of hungry people by working in partnership with them, providing food with dignity, and empowering customers to find solutions. In 2017, WSCAH distributed nearly 1.5 million pounds of food to hungry families, including over 300,000 pounds of fresh fruits and vegetables.



The American Securities Foundation

In 2017, the American Securities Foundation sought to donate to on-the-ground relief efforts for those affected by the Syrian civil war. Ongoing since 2011, the Syrian civil war has caused 5.4 million people to flee Syria according to the United Nations Refugee Agency. An additional 6.1 million Syrians have been displaced from their homes, but remain within the country's borders. Based on our own research and outside recommendations, we chose to partner with Refugee Protection International (RPI) and Multi Aid Programs (MAPs) to support the education of Syrian refugees in Lebanon.

Based in Greater Boston, RPI partners with local NGOs and duty bearers to strengthen protection and self-reliance among urban refugees and internally displaced persons near conflict zones through interventions including, but not limited to, innovative housing solutions, civil and residency documentation, and emergency protection assistance. RPI is currently focusing on supporting displaced persons from Syria. The organization co-designs and funds projects implemented by nonprofits in the Middle East in order to support local relief capacity in the region and improve aid

efficiency. RPI uses a mobile monitoring and collaboration approach in lieu of stationing expats overseas and thereby keeps its overhead to a minimum. As a result, RPI is able to allocate 97% of its expenses to programming.

MAPs, based in Lebanon, is a leading grassroots nonprofit that aims to develop the capacity of individuals to create good,





dignified societies through promoting the best of human knowledge, understanding, and values. It has distinguished itself among other NGOs through the breadth and quality of its humanitarian services in education, health, relief, training, and capacity building.

At American Securities' request, RPI and MAPs collaborated to propose the project, "Non-Formal Education for Vulnerable Syrian Refugees in Bar Elias, Lebanon," which would educate refugee children at the Al-Amal Teaching Center in the Al-Awda settlement located in the Bekaa Valley. We fully funded the project, including a full scholastic year of teacher salaries and benefits, books and school uniforms, student activities, transportation, and other administrative and operational expenses, including water, electricity, and maintenance.

As a result of this program, students have had the opportunity to learn, think critically, and play in a safe environment with fewer psychological burdens. Classes included mathematics, Arabic, English, science, human values, culture, and physical education. The program also sponsored extracurricular activities and a number of students had additional access to offsite educational facilities, including an applied science lab, art room, computer lab, and robotics club. The funding also provided professional development training for the teaching center's principal and staff throughout the school year.

Our grant directly impacted 1,425 refugees, including 17 staff members and their families (85 individuals) and 268 students and their families (1,340 individuals). Staff member families received relief kits, including clothes, hygiene, and food baskets. In addition, staff and students were provided with medical care from visiting doctors and families received distributions of necessary medications and medical supplies. Families were also made aware of the importance of education and were encouraged to keep their children in school.

The following are personal impact stories from some of the children who participated in the project:

- Ameen is a third grade student who had to work to support his family. The nearest formal school is approximately 5 kilometers from the settlement. Having an opportunity to access education and learn in his settlement encouraged him and his friends in the camp to come to school. Now, he does not have to pay for transportation or any tuition fees.
- Joudi is a third grade student who is committed to almost full attendance at the center. She is one of three students with a physical disability at the center and her favorite subject is science. She does not like to be treated differently and always prefers to be challenged by her teachers. In the future, she wants to be a teacher to help students who face difficulties in learning.
- Omar is good at mathematics and has always wanted to do something extraordinary and prove that being a refugee does not mean one lacks skills. Among his friends who were attending programming sessions, he was chosen to represent the school in the Robogee robotics competition at the Notre Dame University - Louaize in Zouk Mosbeh, Lebanon. He proved to be a valuable team member who played an important role in achieving not only his own potential, but also fulfilling the aspirations of his team, school, family, and the whole settlement in a very short training period.

American Securities is pleased with the outcome of the project and is continuing to support RPI and MAPs in 2018 as they implement similar programs at other refugee settlements in Lebanon.



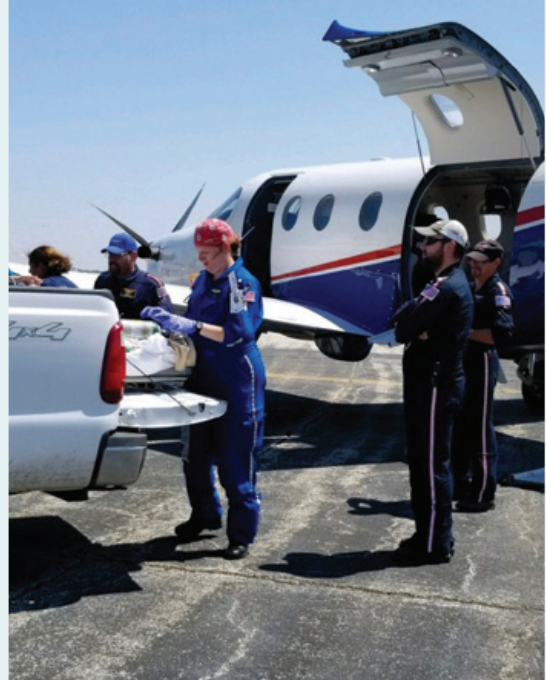
Lending a Hand

In 2017, a significant number of natural disasters occurred in the United States, where our partner companies are primarily based. According to the National Oceanic and Atmospheric Administration, in 2017, the United States experienced 16 weather and climate disasters where losses exceeded \$1 billion, totaling approximately \$306 billion.

The human toll tragically reached at least 362, with many more injured during the course of these disasters, including three major hurricanes (Harvey, Irma, and Maria), one freeze, one drought, one wildfire, two floods, and eight severe storms. In particular, Hurricane Harvey brought unprecedented amounts of rainfall to South Texas and Louisiana and Hurricane Irma caused extensive damage throughout Florida, as well as the Caribbean. Losses from Hurricane Harvey exceeded \$125 billion, and Hurricanes Maria and Irma had total damages of \$90 billion and \$50 billion, respectively. Hurricane Harvey is estimated to have damaged 203,000 homes, of which 12,700 were destroyed. In Texas, 39,000 people were displaced to shelters and 2,000 re-located to shelters in Louisiana. As of December 15, 2017, nearly 11,300 families

displaced by Hurricane Harvey were still living in hotel rooms funded by FEMA. In Florida, Hurricane Irma left an estimated 10,000 to 15,000 homes destroyed or uninhabitable. As of January 3, 2018, 4,359 Florida families were still living in hotel rooms funded by the federal government.

A number of our partner companies acted swiftly to help their colleagues, neighbors, and other communities in need. Companies and employees raised money for storm victims and volunteered by providing healthcare services, as well as by participating in evacuation, clean-up, and restoration efforts. Our colleagues at American Securities were also moved to give their time and financial support to those affected by 2017's natural disasters.



Air Methods is a leading domestic air medical transport provider, serving 48 states with over 300 bases of operations. The company also operates a premier air tourism business. Air Methods' fleet of owned, leased, or maintained aircraft includes approximately 500 helicopters and fixed wing aircraft. The company employs more than 5,000 team members.

Air Methods took action when Hurricane Harvey and Hurricane Irma made landfall in the Southern United States. The company assigned nearly 200 flight nurses, paramedics, pilots, and aviation maintenance technicians to Hurricane Harvey relief efforts, moving personnel, patients, and needed medical supplies between hospitals impacted by the deluge. Air Methods staged and prepped crew members from all over the country, along with 20 air medical helicopters and fixed-wing aircraft, in advance of Hurricane Harvey, and the



company was prepared to do the same for Hurricane Irma. Sundance Helicopters, part of the tourism division at Air Methods, dedicated three helicopters and 10 pilots and mechanics to support the company's relief efforts.

In anticipation of Harvey's impact, Air Methods activated its emergency response plan on August 24, 2017 to support relief

efforts in Texas and Louisiana, which included onsite evacuation and air medical transport support of hospital personnel and critically-ill patients. Air Methods joined an outpouring of worldwide support for all those affected by the devastating storm. As the weather began to break, the company transported intensive care unit (ICU) and neonatal ICU patients out of hospitals that had lost power and, in some cases, sewage service, as well.

“One hospital had no water for days,” said Joe Rios, an Air Methods flight nurse from Chatham, Illinois, who deployed to Texas for Hurricane Harvey. “One young patient had collapsed at work and was on a ventilator in the ICU. During evacuation, she needed the same level of care.”

“We were able to assist, evacuating some of the critical patients who were on ventilators and medication drips,” Rios added. “They needed similar care to what they received in the ICU. We were able to provide that for them and get them up to the Dallas-Fort Worth area.”

Stacey Hickey, an Air Methods flight nurse based in Sullivan, Missouri, had just returned from evacuating ICU patients and hospital personnel from facilities affected by Hurricane Harvey when she agreed to redeploy to Florida to support Hurricane Irma relief efforts. Hickey says she followed a family tradition of stepping forward to respond to emergencies. “My husband is a fireman,” Hickey said. “My father-in-law is a police officer. We’re public servants through and through. I look at it like, my family’s safe; we’re dry. Whatever the hurricane victims need, it’s the least we can do.”

As Air Methods teammates prepared for a possible second round of evacuations with Hurricane Irma, the company pledged \$100,000 to relief efforts. The company launched the Air Methods Foundation in the aftermath of Hurricane Harvey. Air Methods contributed to the foundation and matched every dollar donated by its employees, up to \$100 per individual. Every dollar donated, including the company’s matching funds, helped support disaster relief efforts.

“Our hearts and efforts go out to the victims of Hurricane Harvey,” said Chief Executive Officer Aaron Todd. “We worked hard to mobilize our resources in every way we could to transport patients to safe locations pre- and post-Harvey and Irma, and with many of our teammates asking for more ways to help, the Air Methods Foundation allowed our team to support the ongoing relief efforts. Together we can make a difference.”

The company also provided assistance in transporting a shipment of lifesaving blood to assist in Hurricane Irma relief. This transport was at the request of OneBlood, a nonprofit providing safe, available, and affordable blood, and Air Methods’ partner at Orlando Health, a nonprofit healthcare network, calling on the company to help as the hurricane impacted critical blood supply in Florida. As a carrier of lifesaving blood in-flight, Air Methods and the foundation encourage people nationwide to contribute by donating blood. Blood loss is the leading cause of death in trauma victims, and blood transfusions are a vital part of emergency medicine during natural disasters.



AspenDental®



Aspen Dental is a leading dental support organization that assists dentists in providing a unique healthcare delivery model focused on affordable, high-quality, and comprehensive dental services. With approximately 6,000 team members and supported doctors, the company is one of the nation's largest dental support organizations.

In 2017, Aspen Dental practices in Texas and Florida were hard hit by Hurricanes Harvey and Irma, respectively, and the company quickly moved to action to help affected colleagues and patients.

Throughout the country, Aspen Dental-branded practices and their teams rallied around their fellow team members, holding food and clothing drives; distributing day-to-day essentials; collecting baby formula and clothing; and securing hotel rooms for those displaced from their homes. From its practice support center in Syracuse, New York, the company set up an American Red Cross microsite to facilitate donations

to the communities where Aspen Dental employees and patients live and work.

And when one practice could not open because it was badly damaged in the storm, Aspen Dental's MouthMobile—a 42-foot-long dental office on wheels that travels state-to-state providing free care to veterans in communities where care may not be easy to access—was dispatched to Texas to help ensure patients experiencing mouth pain or dental emergencies had ready access to care. The MouthMobile also spent a full day in the area caring for veterans in need at no cost.





Blount International is a global manufacturer and marketer of replacement parts, equipment, and accessories for the forestry, lawn, and garden; farm, ranch, and agriculture; and concrete cutting and finishing markets. The company sells its products in more than 110 countries around the world.

When there is a hurricane, superstorm, or significant tornado in the United States, Blount deploys a disaster relief trailer that acts as a mobile repair shop. The company's employees drive the trailer to the affected area and link up with local outdoor power equipment dealers, FEMA, and other disaster relief agencies to support relief efforts. After Hurricane Harvey and Hurricane Irma descended on the Southern United States in 2017, several Blount employees travelled to Texas, Louisiana, and Florida to support on-the-ground initiatives of clearing roads and cleaning up properties. Equipped with a trailer fully-loaded with chain grinders, new chain loops, spare bars, and other repair items, Blount's Disaster Response Team offered free equipment repair services.

A small, two-person unit spearheaded the initial efforts in Refugio, Texas, providing chainsaw sharpening services and saw repairs that helped clear downed trees from roads and open access to properties. They assisted teams by sharpening chains in minutes, so relief workers could concentrate on quickly clearing debris. Over the course of three days, Blount's team sharpened over 450 chains. John Dilworth, Technical Training Specialist at Oregon® helped lead the company's disaster relief initiative, recalling, "The stories I heard on a daily basis almost

made me break down and cry. We were truly helping those who needed our help."

Next, a three-person team continued relief work in Rockport, Texas, sharpening 150 to 190 saw chains daily from sunrise to sunset, including chains for the fire department and power utility crews. Blount helped thousands of people at both Texas locations, sharpening more than 1,500 chain loops in total. Further, the company's ICS Diamond Tools and Equipment business partnered with a customer in Beaumont, Texas to supply 38,000 bottles of drinking water to the community.

Blount continued disaster relief support in Florida following Hurricane Irma. The team's trailer was based in Ocala, Florida, where it supported local authorities and residents, many of whom volunteered their personal equipment to help others. Blount assisted a total of three locations across Florida and sharpened over 500 chains.

Blount CEO, Josh Collins, said, "Our Team Members sharpened literally thousands of chains, repaired saws, gave away product, and trained people how to safely use saws. Their work was exhausting and they said often heartbreaking."



Fairmount Santrol

DO GOOD.
do well.

Fairmount Santrol is one of the largest producers of industrial sand in the United States. The company services a wide variety of markets and industries, including oil and gas, glass, foundry, abrasive, filtration, pool filter, golf courses, artificial sports fields, and play sand.

As one of the nation's longest continuously operating mining organizations, Fairmount Santrol has developed a strong commitment to sustainable development, environmental stewardship, and operational safety. Correspondingly, the company's motto and action orientation is: "Do Good. Do Well." Fairmount Santrol's motto encompasses three pillars of sustainability—People, Planet, and Prosperity. In 2016, the company's foundation contributed over \$1.5 million to the vitality of its communities.

Fairmount Santrol has published a Corporate Social Responsibility (CSR) report annually since 2006. In the company's 2016 CSR report, *Staying True*, President and CEO Jenniffer Deckard wrote, "Fairmount Santrol believes that *Staying True* to our principles—ethics, safety, environmental stewardship, social responsibility, empowerment, personal excellence, shared ownership, fun and more—leads to better business outcomes. Our culture drives collaboration, innovation, and makes us think about the world around us. Our 'Do Good. Do Well.' culture inspires us to do better, work harder, give more and rise above—strengthening our business, Family Members, communities and planet for the long-term." The Fairmount Santrol team dedicates itself to

being more than the leading provider of high-performance sand and sand-based products.

In August 2017, when Fairmount Santrol saw the images and heard the stories from the devastation caused by Hurricane Harvey, they formed an "I Stand with Our Houston Family" team to assist those in need. The company sold over 400 "Houston Strong" t-shirts to raise money for Fairmount Santrol employees affected by the storm. Fairmount Santrol and its employees personally made contributions totaling more than \$60,000, which was distributed to those directly impacted by the hurricane.

In addition to financial support, between August 31st and September 23rd 2017, Fairmount Santrol team members contributed approximately 500 volunteer hours doing hands-on hurricane relief work. Half of the Sugar Land, Texas office, located approximately 20 miles from downtown Houston, volunteered locally to support their community. Additionally, employees from Voca, Texas; Ottawa, Illinois; and other locations donated their time to the relief efforts. Further, the company's Health and Wellness team donated an afternoon to flood relief.



Learning Care Group (LCG) is the second-largest for-profit child care provider in North America and a leader in early education. Building on more than 50 years of experience in inspiring children to love learning, the company empowers young learners to be ready for school and provides a solid foundation for a successful future.

LCG supports child development for infants to school-age students through a comprehensive, research-based curriculum in a safe, nurturing, and fun school environment.

LCG operates more than 900 schools (corporate and franchise) across 36 states, the District of Columbia, and internationally through seven unique brands: The Children's Courtyard, Childtime Learning Centers, Creative Kids Learning Centers, Everbrook Academy, La Petite Academy, Montessori Unlimited, and Tutor Time Child Care/Learning Centers. The company has more than 18,000 employees and a capacity to

serve more than 130,000 children. LCG's promise: To make a difference and have a positive impact on every child at its schools, their families, and the communities it serves every day.

LCG iCare Foundation

We care - for those who care.

LCG's philosophy is rooted in the belief that early childhood education yields profound and long-lasting results. Kindness and empathy are emphasized as valuable life skills children need in order to live, play, and work alongside others. Through active

community involvement, LCG supports various charitable organizations as part of the company's commitment to enhance the quality of life for the families it serves. The **LCG iCare Foundation** was formed to assist LCG employees themselves, should they experience an unexpected crisis or tragic event.

As child care professionals, LCG associates dedicate their lives to the education and care of children, often making personal sacrifices for their students. The LCG iCare Foundation allows employees to reward those caregivers by providing for them in true times of need.

The LCG iCare Foundation gives short-term financial assistance to current LCG employees who have demonstrated financial need arising from severe hardship and/or emergency circumstances, including natural disaster, fire, domestic abuse, and funeral cost for immediate family members. Every contribution addresses needs such as food and shelter.

Natural Disasters Spur Quick Action

As Hurricanes Harvey and Irma tore through Houston and the Southeast in late 2017, LCG employees nationwide took quick action to help. The LCG iCare Foundation board, led by its President, Chief Marketing Officer Sean Sondreal, mobilized the Foundation to give employees much-needed peace of mind during very trying times. Due to the many generous donors from both inside and outside the company, 65 LCG employees affected by the hurricanes, floods, and fires received assistance for food and shelter within days of the crisis. Grants were also awarded to aid longer-term recovery, for issues such as home and car repair costs. Also, thanks to funds from American Securities, which equally matched total employee contributions to the Foundation, LCG was able to assist twice as many recipients in their time of need.

Hurricane Harvey

“. . . My home wasn't accessible for more than two weeks and when I was able to access it this week, I was disappointed to learn that nearly everything my 16-year-old daughter and I owned was destroyed . . .

You were very quick to offer me immediate assistance to replace food, clothing, and shoes, and to help pay for some of the other unexpected expenses incurred by this disaster. I cannot thank you enough for your kindness and generosity during this challenging time. It is wonderful to know how our company is standing behind not only me and my family, but behind all of the staff who were affected by Harvey.”

- LCG Employee & Grant Recipient

LCG's 2018 Goals

The LCG iCare Foundation's fundraising goal in 2018 is \$250,000 achieved through several fundraising efforts:

Denim for iCare and Casual for a Cause: In exchange for weekly donations to the LCG iCare Foundation, school staff members wear jeans to work on Fridays through the **Denim for iCare** program. Meanwhile, employees at LCG's 'Support Central' headquarters in Novi, Michigan and company field offices can participate in **Casual for a Cause** as part of their everyday business-casual attire in exchange for weekly donations. Both programs have been met with overwhelming employee participation.

Annual Golf & Games Outing: This beloved annual event sparks healthy competition and draws players at all ability levels among LCG employees and vendor partners alike. The 2017 outing raised \$130,000.



MW Industries is a leading provider of highly engineered springs, specialty fasteners, machined parts, and other precision components to more than 45,000 customers in 35-plus countries. Its more than 100,000 products are sold through a combination of direct sales, catalogs, and distributors to original equipment manufacturers and aftermarket customers in aerospace, medical, electronics, energy, agriculture/construction, and other sectors.

While headquartered in Rosemont, Illinois, the company's multiple manufacturing facilities are strategically located throughout the United States to be close to customers in its served markets. MW Industries has three manufacturing plants—Engineered Spring Products, Maudlin Products, and USA Fastener Group—and over 225 employees located in Houston, Texas. As a result, MW Industries had a number of team members who sustained significant losses due to the historic rain and flooding caused by Hurricane Harvey in August 2017, one month prior to American Securities' partnership with the company. Some lost their homes and all of their belongings, and some employees had significant damage to their homes and automobiles. After the company's management team received a number of requests from employees asking how they could help, MW Industries

created a GoFundMe campaign where individuals could contribute donations to support employees affected by the storm. The company covered all of the administrative costs so that every dollar donated went directly to employees who had demonstrated losses.

In total, 146 donations were made and the GoFundMe campaign raised over \$67,000. 34 checks were issued to individual employees with an average payment of \$1,816. Donations came from employees and customers, as well as suppliers. Some of MW Industries' plants held bake sales and raffles to generate donations. The recipients were very grateful for both the monetary gift and the knowledge that others at MW Industries, including those from 20 other locations throughout the country, cared about their personal situations.



Jim Nelles
Director, Supply Chain
American Securities



Jim Nelles, Director, Supply Chain in the American Securities Resources Group, was inspired to devote more time to helping others following natural disasters that occurred during 2017.

His involvement began with a donation to World Central Kitchen, a nonprofit that uses food to empower communities and strengthen economies. World Central Kitchen was founded in 2011 by chef José Andrés after the devastating 2010 earthquake in Haiti. The organization has expanded globally and developed into a group of chefs creating smart solutions to hunger and poverty. Following the natural disasters in 2017, World Central Kitchen served 3.1 million meals to those impacted by Hurricane Maria in Puerto Rico; 100,000 meals to communities affected by Hurricane Harvey in Houston, Texas; 30,000 meals to firefighters and emergency response teams in California; and 3,000 meals to flood victims in Peru.

Moved by the work done by World Central Kitchen, Jim and his son also wanted to donate their time. First, they chose to volunteer at Feed My Starving Children (FMSC), a nonprofit where children and adult volunteers hand-pack meals specifically formulated for malnourished children. The meals are then shipped to distribution partners around the world. According to the World Food Programme, 815 million people go to bed on an empty stomach every day and globally, one in three suffers from some form of malnutrition. Since its founding in 1987, FMSC has shipped two billion meals and in 2017, over one million volunteers participated in packing meals.

As part of Jim and his son's volunteer work, they stocked shelves, packed meals, and loaded trucks with food. All of the meals prepared by the organization are packed by volunteers and all meal ingredients are purchased using monetary donations. More

than 90% of total donations are spent directly on meal production.

In addition to helping children globally meet their nutritional needs, Jim and his son decided to volunteer to help local children from low-income families to access books. Jim explained, "We spent a number of Saturday mornings at Bernie's Book Bank, which provides books to at-risk children who may otherwise not have books in their homes." Jim learned through the organization that two out of three low-income children have no books in their home. Through participation in Bernie's Book Bank, children receive 12 books a year for 12 years for a total of 144 books over the lifetime of their participation. Founded in 2009, Bernie's Book Bank sources, processes, and distributes quality new and gently used children's books to significantly increase book ownership among at-risk infants, toddlers, and school-age children throughout the Chicagoland area. Jim said, "During volunteer sessions, we would sort books for age appropriateness, collect books from drop-off sites, pack books for distribution, and load vans with books for delivery." In 2017, Bernie's Book Bank sourced, processed, and distributed 10 million books.

In addition to donating financially to natural disaster relief efforts, Jim and his son were proud to do hands-on work for children in need with Feed My Starving Children and Bernie's Book Bank. Jim said, "Both were great ways to spend extra time with my son while doing something good in our and the global community."

Giving Back Day Through the Years

Our annual Giving Back Day originated in 2008 when our Shanghai office colleagues dedicated time and resources to help victims of the Sichuan earthquake zone. In 2009, we expanded the concept to New York. Each year, these events afford American Securities colleagues the opportunity to give back to our communities and help others in need.



2008 Earthquake-Devastated School, China

In 2008, a 7.9 magnitude earthquake struck the Sichuan province of China, killing an estimated 68,000 people and destroying numerous buildings. We helped rebuild the Shui Middle School, which was devastated by the earthquake.



2009 Science Workshop with Students, New York

We held a science workshop for children at the Tony Dapolito Recreation Center in New York City. The workshop taught the children how to use microscopes, which would then be used for an ongoing science project.



2009

Photography Activity with Children, New York

We volunteered with a group of children from New Settlement Apartments. We took the children on a tour of the International Center for Photography, followed by a digital photography workshop.



2009

Brooklyn Animal Rescue Center, New York

At Brooklyn Animal Rescue Center (BARC), a no-kill animal shelter in Brooklyn, volunteers walked dogs, cleaned cages and socialized with the dogs.



2009

Yorkville Common Pantry, New York

Yorkville Common Pantry, now known as New York Common Pantry, is one of New York City's largest single-site community-based food pantries. We helped sort, package, and distribute groceries to clients of the pantry.



2009

Children's Day Celebration, China

Children's Day, an annual celebration held on various days by many countries around the world, recognizes that children are a nation's future. We volunteered with the ZhenHua Labor Dependent School to assist with the celebration.



2010

Queens Kindergarten, New York

When a new public school in Queens was scheduled to open in the fall, we volunteered to help ready the school for the students. We painted classrooms, built furniture, and created decorative alphabet murals.



2011

St. John's Bread & Life, New York

St. John's Bread & Life, located in Brooklyn, serves nearly 3,000 meals a day. We prepared and served food, helping feed more than 300 families. In addition, we organized and packed supplies to help St. John's prepare for their annual holiday program.



2011

ZhenHua Labor Dependent School Library, China

We donated an overhead projector and spent a day classifying books for the ZhenHua Labor Dependent School library.



2012

St. John's Bread & Life, New York

We returned to St. John's Bread & Life to organize the food pantry and then prepared and served lunches for the hungry.



2012

Yorkville Common Pantry, New York

We returned to Yorkville Common Pantry, now known as New York Common Pantry, to help sort, package, and distribute groceries.



2012

Sunnyside Community Services, New York

SCS is a community-based organization serving approximately 14,000 children, youth, adults, and seniors each year. We helped students build Rube Goldberg Machines, which are devices that complete a simple task in indirect, convoluted ways.



2012

Carter Burden Center for the Aging, New York

We volunteered with the Carter Burden Center for the Aging, which promotes the well-being of senior citizens through direct social services and volunteer programs. We set out on foot to deliver more than 100 meals to home-bound seniors.



2012

East River Park, New York

Our full New York team met at the East River Park to volunteer with the Lower East Side Ecology Center. Equipped with shovels, rakes and gardening tools, we weeded, planted, and mulched throughout the park.



2012

Shanghai Children's Medical Center, China

We helped renovate a children's playroom at the SCMC Heart Center by painting the room and assembling new, eco-friendly furniture. Nearly 2,500 children receive lifesaving heart surgery every year at SCMC.



2013

Concourse Village Elementary School, New York

We volunteered at Concourse Village Elementary School in the South Bronx, providing upkeep and a colorful touch before it opened for the 2013-2014 school year.



2013

Shanghai United Walkathon, China

We organized a team to take part in the Shanghai United Walkathon - A Charity Walk for Kids. We walked up to 50 kilometers and raised money for non-governmental programs for children in China.



2014

Grace Institute, New York

Leveraging our business experience, we spent the day with the students of Grace Institute focused on building relationships and careers. Grace Institute serves as a leader in workforce development for women.



2014

Best Friends China, China

We raised funds and awareness for volunteer-run Best Friends China to support adoption and responsible pet ownership.



2015

Grace Institute, New York

We returned to Grace Institute and spent the day helping graduating students prepare for rejoining the workforce.



2015

QingCongquan Training Center, China

We volunteered at the center's annual outing for children with autism and their families.



2016

Grace Institute, New York

We returned for the third time to Grace Institute and participated in professional development activities with the incoming class of women.



2016

QingCongquan Training Center, China

We deepened our relationship with the QingCongquan Training Center by helping set up and decorate their new Nanxiang branch.



The Breadth of Our Activities

In 2017, American Securities colleagues contributed to 308 different nonprofit organizations. As indicated in the list below, on top of their financial contributions, American Securities colleagues volunteered generous amounts of time and effort to many nonprofit organizations.

The American Securities Foundation offers two unique programs to further encourage charitable contributions from colleagues:

The Giving Back Grant allows each administrative colleague to channel \$500 from the foundation to charities of their choice.

Through the Matching Grant Program, American Securities matches donations made by colleagues in the Firm up to \$5,000 per person.

56 for Charity	Boys and Girls Clubs of Middle Tennessee
A Better Chance	Brain Injury Alliance of New Jersey
ALS Association	Bravo! Vail
Alvarez Foundation	Breast Cancer Research Foundation
Alvin Ailey American Dance Theater	Brick Presbyterian Church*
Ambassadors for Sustained Health	Byrd Hoffman Water Mill Foundation
American Cancer Society	The Carter Burden Center for the Aging
American Civil Liberties Union	Centenary University
American Foundation for Suicide Prevention	Central Park Conservancy
American Heart Association	Challenged Athletes Foundation*
American Prairie Reserve	Chicken & Egg Pictures
American Red Cross	Children's Council Of San Francisco
American Society for the Prevention of Cruelty to Animals	Children's Radio Foundation
Americares	Choate Rosemary Hall
Amherst College	Church of the Good Shepherd Memphis, TN*
Archdiocese of New York	Church of the Redeemer*
Arms Wide Open Childhood Cancer Foundation	The Circus Barn*
Art Council	City Harvest
Artists Association Of Nantucket	The Cleveland Clinic
Atlantic Golf Club Educational Fund	Collateral Repair Project
Auburn University	Colorado Wildlife Heritage Foundation
Barnard College	Colorectal Cancer Alliance*
Baruch College	Columbia Business School
Bernie's Book Bank*	Columbia University
Best Friends Animal Society	Comfort Zone Camp
Bike Lady, Inc.	Cooper Union for the Advancement of Science and Art
Binghamton University Foundation	Cornelia Connelly Center
Birthright Israel Foundation	Council on Foreign Relations
The Blue Card	Create Foundation
Boston College	Crohn's & Colitis Foundation of America*
Boy Scouts of America	Danspace Project
	Dartmouth College*

* Denotes an organization at which an American Securities colleague volunteers time.

The David Sheldrick Wildlife Trust
De La Salle Academy
Deerfield Academy*
Doctors Without Borders
Dugan PTA
Echoing Green*
Educational Alliance
Egan Maritime Institute
Endeavor Global
Environmental Defense Fund
Equal Justice Initiative
Everytown For Gun Safety
F.L.I.G.H.T Foundation
Fairfield University
Family Forever Animal Foundation
Feed My Starving Children*
Fiver Children's Foundation
Food Bank for New York City
FoodBank of Monmouth and Ocean Counties*
Fordham University
Fordham University, Gabelli School of Business
Foundation for the National Institutes of Health
The Fresh Air Fund
Friends of Independent Schools and Better Education
Friends of the Israel Defense Forces
Friends of Rodeph Sholom School
Friends of Rye Nature Center*
Fund for Park Avenue
Garden School
Gleaning for the World
Glen Highland Farm
GMHC
Goats of Anarchy

Goodwill Industries
GP Dementia Services New York
Grace Church
Grace Institute*
Greenwich Village Society for Historic Preservation
Guardian Scholars
Harlem Success Academy
Harlem Village Academics
Harrison Public Library Foundation
Harvard Business School*
Harvard University
Haverford College
Heal Africa
Hebrew Union College*
Her Justice
Hetrick Martin Institute*
Hillel International*
Himalayan Cataract Project
Hispanic Federation
Historic Hudson Valley
Homework Helpers
Hopkins School
Housing Works
Human Rights Watch*
I Have A Dream Foundation
Icahn School of Medicine at Mount Sinai*
Innocence Project
Institute for Policy Studies
Institute for Sports Medicine Research
Integrated Refugee & Immigrant Services*
International Planned Parenthood Federation
International Rescue Committee
The Jewish Child Care Association of New York
Johns Hopkins University

Joyful Heart Foundation	Multiple Myeloma Research Foundation
Kent Land Trust Foundation	Musicant Family Brain Trust*
Ladies Village Improvement Society of East Hampton	Muso
Lambda Legal	Myelodysplastic Syndromes Foundation
Landfall Foundation	Myotonic Dystrophy Foundation
Lawyers' Committee for Civil Rights Under Law	NAACP Legal Defense Fund
LCG iCare Foundation	Nantucket Historical Association
Leukemia & Lymphoma Society	National Alliance for Research on Schizophrenia and Depression
Lifebox Foundation	National Colorectal Cancer Prevention Foundation
Lincoln Center Theater	National Education for Assistance Dog Services
Lowcountry Land Trust	National Multiple Sclerosis Society
Lower Canada College	National Public Radio
Lower East Side Printshop	National Ski Patrol
Lucile Salter Packard Children's Hospital at Stanford	National Wildlife Federation
Lupus Research Alliance	Nature Conservancy
Manhattan Country School	Navy Seal Foundation
March Forth With Hope Foundation*	Neve Michael Children's Village
Maria Mitchell Association	The New Agenda Foundation*
Marine Corps-Law Enforcement Foundation	New Heights
Marlboro Little League*	New York Cares*
Marlboro Youth Baseball and Softball Association*	New York City Mission Society
MARSOC Foundation	New York Common Pantry
Melanoma Research Alliance	The New York Foundling Hospital
Melanoma Research Foundation	New York Junior League
Memorial Sloan-Kettering Cancer Center*	New York-Presbyterian Hospital*
Michigan State University	The New York Public Library
Minds Matter of New York City*	New York Road Runners
Morehouse College	North Carolina Coastal Federation
Morgan Stanley Children's Hospital	Northwestern University
Most Valuable Kids	Nurse-Family Partnership

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Occidental College	Save the Children
The Ohio State University Comprehensive Cancer Center	School in the Square
The Osborne Association	Seagle Music Colony
Our Community Foundation Vail	Semper Fi Fund
Our Lady of Mount Carmel Church	Shanghai QingCongquan Training Center for Children with Special Needs*
Our Lady of the Lake Roman Catholic Church	Shetland Sheepdog Placement Services of NJ
Pan-Mass Challenge	Sierra Club
Park Community Church	Smart Kids with Learning Disabilities
Parkinsons Foundation	Smilow Cancer Hospital at Yale New Haven
Parris Foundation	Somwa Foundation
Parrish Art Museum	Southern Poverty Law Center
Phillips Academy	Special Olympics New Jersey
Physicians Committee for Responsible Medicine	St. Baldrick's Foundation
Planned Parenthood Federation of America	St. Bartholomew's Episcopal Church NYC*
Planned Parenthood of New York City	St. Ignatius Martyr Roman Catholic Church
The Police Athletic League	St. Joseph's Catholic Church
Political Asylum Immigration Representation Project	St. Jude Children's Research Hospital
Poly Prep Country Day School	St. Luke Institute
The Population Council*	St. Patrick's Cathedral
Princeton Theological Seminary*	St. Timothy's Episcopal Church Signal Mountain, TN
Princeton University	Stanford University
Rebel Venture Capital Fund*	Stanford University's Graduate School of Business*
Refugee Protection International	Stokes Foundation
Regis High School	Stony Brook Foundation
Robin Hood Foundation	StreetWise Partners*
Roundabout Theatre Company	Student Sponsor Partners
Roundup River Ranch	Sunrise Day Camps
RS Events for Life	Susan G. Komen
Rye Arts Center	Swarthmore College*
Rye Presbyterian Nursery School*	Syrian American Medical Society Foundation
Safe Hounds Beagle Rescue	T.E.A.L. (National Ovarian Cancer Coalition)
Salvation Army	The Talbot Perkins Children's Services

TAMID Group*	Vanderbilt University Medical Center
Teach for America	Variety Child Learning Center
Tel Aviv University	Vermont Adaptive Ski & Sports
Temple Shaaray Tefila*	Verona Baseball and Softball League*
Texas Diaper Bank	Verona Cub Scout Pack 32*
Third Option Foundation	Verona Foundation for Educational Excellence
Trey Whitfield School	Verona United Soccer Club*
Tri Delta Sorority	Village Community School
Tusk Trust	Wagner College
U.S. Olympic and Paralympic Foundation*	Walking Mountains Science Center
UJA Federation of New York*	West Side Campaign Against Hunger*
Unbound	White Columns
UNICEF	Wikimedia Foundation
United Jewish Appeal Metrowest	Wings Cancer Foundation
United States Air Force Academy	WNYC
United States Holocaust Memorial Museum	Women's Justice Initiative
United Way of Alabama	World Bicycle Relief
United Way Of Greater Cleveland	World Central Kitchen
United Way Worldwide	Yale University*
University Community Social Services	Year Up
University of Buffalo	Youth INC*
University of Denver	Youth Renewal Fund
University of Michigan Alumni Association	
University of Michigan - LSA Opportunity Hub	
University of Mississippi Foundation*	
University of Mississippi School of Business*	
University of Pennsylvania*	
University of Scranton	
USAFA Sabre Society	
Usher 1F Collaborative*	
Vail Veterans Program	
Vanderbilt University	

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